#### FOOD WAREHOUSE VOLUNTEER MANUAL

#### **Roles:**

- <u>Donation Acceptance</u>: Accept and process donations from individuals, churches, organizations, and grocery stores.
- Stocker: Stock shelves in Food Market with items from Food Warehouse
- Home Delivery Prep: Collect and bag grocery items for home deliveries.
- Quality Checker: Check new Donations to see if they meet quality standards while food is getting sorted

#### Flow:

Donors will pull up to the warehouse dock door to drop off their donations. A volunteer will accept the donation, weigh it, offer a receipt, and record data on the donation tablet or clipboard. Volunteers will then process donations and stock up-to-standard items out into the Food Market shelves. We follow FEFO guidelines (first expired, first out). There are donation processing guidelines posted in the warehouse.

## **Donation Processing (Individuals/Organizations):**

- <u>Step 1:</u> Donors will drive around to the back of the building and stop outside of the dock door. Get a warehouse cart and the donation clipboard and go outside to help accept the donation. Collect each donor's name and contact information on the clipboard and offer them a receipt. Take the cart to either the warehouse floor scale or the tabletop scale, weigh the donation, and record the data on the donation clipboard, excluding the weight of the cart/bin.
- <u>Step 2:</u> Take the donation to a steel table or rolling cart and process by date-checking and quality-checking each item. Accepted items can be placed on a cart to be stocked on the Food Market shelves. Items that are not accepted can be either placed into the "food trash" bins in the Trash Room or will be weighed out to volunteers and put onto the "Free to Volunteer" shelves. The only items that should be on the free shelf are items missing dates or ingredient lists. Damaged or questionable items need to be thrown away.
  - Any items at the end of the day that were not taken home by volunteers will be taken to the trash and do not need to be weighed out as trash since they were already weighed out to volunteers.
     FOLLOW THE PRIORITY STOCKING GUIDELINES

## Donation Processing (Retail/Grocery Stores from Network Truck):

- <u>Step 1:</u> The Network Truck Driver and Truck Volunteer will begin offloading the donations from the truck, weighing each bin and recording information. Once the bins have been weighed, they are ready for volunteers to sort.
- <u>Step 2:</u>Sort through each donation, date-checking and quality-checking each item (following the preset guidelines). Any items that are not accepted will be placed into the rolling bins in the trash room.
- <u>Step 3:</u> Accepted items will be placed onto a rolling cart to be stocked on the Food Market floor. Take the full cart and go into the Food Market, stocking the items onto the shelves, fridges, or freezers.



Table Scale



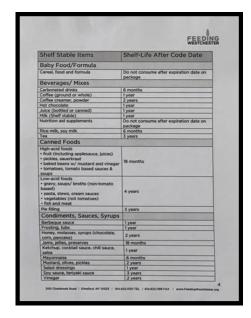
Warehouse Dock Doors

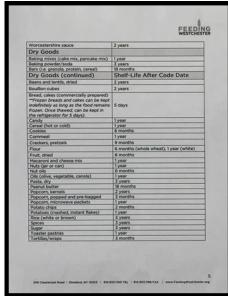


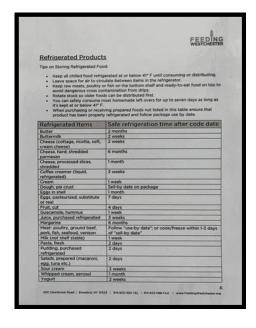
Floor Scale

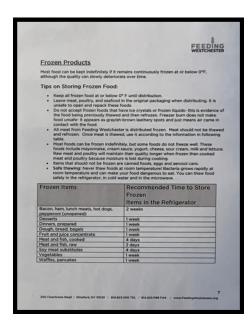
## **Food Quality Standards**

- Temperature requirements: all perishable food items have temperature requirements that are posted in the warehouse. These guidelines must be followed. All perishable items that are not immediately checked, need to be put in the walk-in fridge or freezer.
- Refer to the posted food storage standards (shown below) and throw out all items that don't align with those standards.
- Reasons to reject canned goods
  - has a crease or a point at the corner of any dent.
  - seam is split, broken, bent or squished
  - swollen or bulging
  - rusty
  - torn or missing labels
- Reasons to reject dry goods
  - leaks/spills
  - dirt on the packaging
  - no use-by/expiration/best-buy date
- Reasons to reject refrigerated (perishable) food
  - more than 7 days past the best-buy date
  - · mold is found
  - damaged product
- Reasons to reject fresh produce
  - mold is found
  - slimy exterior
  - unnatural coloration or texture
  - pests are found
- Reasons to reject any food item
  - broken packaging
  - o contaminants (hair, dirt, mold, yeast) are found
  - fails to meet expiration standards









• Step 4: Once the trash and recycling bins are full, it needs to be weighed and taken out to the trash or recycling dumpsters.

# Donation Processing (Retail/Grocery Stores Individual Drivers):

- Step 1:Volunteer driver pulls up to the warehouse dock door. Get a warehouse cart and accept the donation, categorize the donation onto the carts while loading (categories are frozen meat, dairy/refrigerated meal items, produce, bakery, dry goods, and hygiene). Ask the driver what store the donation is from.
- Step 2: Take the cart to weigh the donation, ensuring that the donation is categorized as it is weighed and record it on the Store Donation Processing Categories form.
- Step 3: Once the donation has been weighed and recorded, take the donation to the steel tables to be sorted or sort on a cart.
- Step 4: Sort through the donation, date-checking and quality-checking all of the items. Put accepted items on market shelves.
- Step 5: Items not accepted will be placed into bins in the trash room. When the trash bin is full or when the donation is processed through completely, the trash can be weighed out and taken out to the dumpster.

FOLLOW THE PRIORITY STOCKING GUIDELINES

## **Stocking Donations**

Follow priority stocking procedures (see next page). Put perishable items out into freezers/refrigerators first and then move onto dry goods and bakery. If an item is running out, grab a warehouse cart, take it to the warehouse or annex inventory, and restock that item onto the shelves.

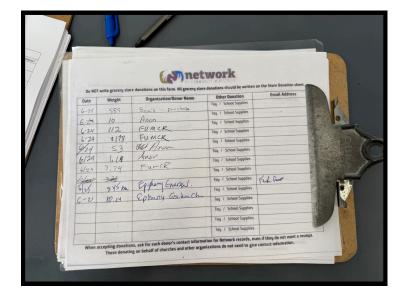
The warehouse annex is used to store full pallets of market items. Volunteers will load carts with needed items to stock market shelves. When a pallet gets less than half-full, take the remaining items to either the market shelves or to the warehouse shelves so there is room for addition whole pallets coming in.

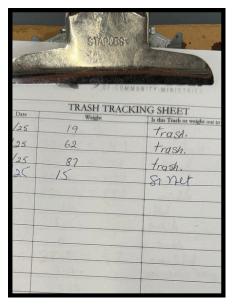
#### **Food Drive Donation Processing**

For large donations or food drives, gaylords can be used to collect donated items. Each gaylord should be marked with its weight status, date, and donor name.

## Trash and Recycling

Food trash, plastic trash, and cardboard recycling can be added into the corresponding bin in the Trash Room. As bins get full, take the full rolling bin to the warehouse scale, weigh the trash out, and record it to the trash clipboard.





# **Safety Reminders**

- For your own safety, please make sure to wear comfortable, closed toed shoes while
  working in the food market and food warehouse area. Cans and other food items can
  accidentally fall off the shelves, so proper shoes are important to protect your feet. Wearing
  comfortable shoes is also important, as volunteering in the food market and warehouse
  requires long periods of standing, walking, and lifting.
- Please make sure to utilize proper lifting techniques when lifting heavier items across the
  market and warehouse. When lifting, make sure to always use your knees not your back
   to properly lift and avoid injury. It is also important to keep your back as straight as
  possible when lifting. Finally, when carrying loads, keep the load as close as you can to
  your body, in order to minimize long reaches.

# **Cleaning Guidelines**

- In order to keep the food market and warehouse clean, there is a regular cleaning schedule
  that includes market shelves, refrigerators/freezers, shopping carts and storage shelves.
  There are bottles of bleach water spray to disinfect the areas. If the bottles are empty,
  follow the instructions posted by the cleaning cabinet for preparing more bleach water
  spray.
- Reminder- the bleach water needs to be tested with the test strips.
- The level of bleach needed in the water is the lightest of the colors at 10 p.p.m.
- Remember to never place a food item or boxes of food directly on the floor. All food must be placed pallet height off the floor and 6 inches from any wall.

# **Priority Stocking List**

The below information is in reference to retail donations, both what NCM staff picks up and what volunteers bring in. All frozen meat and dairy items (including prepped meal items) must be put into cold storage (either in the market or the warehouse) before produce or bread/bakery items are stocked. Follow First-Expired, First-Out (FEFO) inventory for all items.

- Frozen meat
  - Check for freezer burn
  - Ensure meat is still frozen
  - Check for open packaging
  - If there simply are not enough hands to stock frozen meat right away, it needs to go into the freezer as soon as it is spot checked for the above issues.
- Dairy/Refrigerated meal items
  - Take a sample temp for one item as soon as the donation comes in.
  - Stock as much as possible right away onto the market floor.
  - Maximum time dairy should sit in ambient temp: 15 minutes.

• If dairy/refrigerated items cannot be stocked right away, store in refrigerator in the warehouse immediately.



- Produce: Some produce requires refrigeration and will need to be put in the produce coolers or fridges.
- Bakery
  - Check for items which may need to go into a refrigerator first
  - Check for visible signs of mold/spoilage
  - If there are not visible signs of spoilage, also use the touch test if possible to check quality if the bread is as hard as a rock, it's not good.
  - As long as there is not mold and the bread item is not hard, the hold over date is 14 days past "best by" date
- Dry Goods
  - Even if these are donated because they are short dated, dry goods are the least urgent to stock.

#### **Stocking Process**

There are times where it simply isn't realistic to stock all perishable items right away. The goal is to have everything back into cold storage in about 15 minutes.

- 1. Food comes in and gets weighed.
- 2. Frozen meat, dairy, and deli items should be separated onto carts and stocked first.
- 3. Produce next.
- 4. If there are not enough volunteers available to stock right away, meat, dairy, deli, and refrigerated items must be stored in the reach-in refrigerator in the warehouse within 15 minutes. These can be kept in the boxes they come in as long as the box or tub fits.

# **Mobile Market Stocking**

The Mobile Market runs distribution 8 times per week and needs to be stocked and ready to go. Warehouse volunteers will take carts of items to the truck, someone will need to carry the items onto the truck, then stock the shelves according to the needs and guidelines. The boxes and trash will be taken to the trash room for weight recording.

